Test Rite Group (2908:TT) 2021 3Q IR Presentation

November 2021



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- Beginning on January 1, 2013, the Company adopted International Financial Reporting Standards (IFRS) as issued by the International Accounting Standards Board and endorsed by the ROC Financial Supervisory Commission (FSC). Reporting of our annual and interim consolidated financial statements follow Taiwan IFRS requirements. However, given that there exists material differences between Taiwan IFRS and the Republic of China's generally accepted accounting principles (ROC GAAP), selected comparison of financial results for 2013 may have material differences versus previously released financial information under ROC GAAP.

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Presenter



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Robin Ho Test-Rite Group COO

As an important promoter of Test-Rite Group's successful digital transformation , she joined Test-Rite in 2000 to be responsible for project management, legal, human resources, trading operation management, digital commerce, etc. She led TLW retail business to establish "TR +," an online shopping platform which realized the online and offline integration, making a big step in the sustainable development of Test-Rite Group.

EDUCATION :

• University of Southern California

EXPERIENCE:

- Director of Test-Rite
- Director of TLW
- COO of Test-Rite

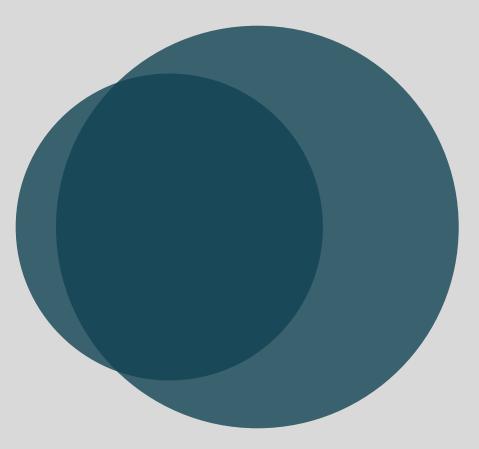
[⋑]<u>SKILL :</u>

- Enterprise Development Strategy
- Operations Management of Trading and Retail business
- Digit Commerce and Data mining
- Organizational Development and Adjustment

Agenda

- Introduction to Test Rite Group
- Financial Highlights
- Trading Business
- Retail Business
- Core capability and value creation





Introduction to Test Rite Group



The sustainable and tough Enterprise



Judy Lee Chairwoman and Chief Executive Officer

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Day in and day out, Test Rite builds resilience to prepare for hard times. We constantly develop, improve and innovate ourselves. When adversity strikes, our strengths shine through. Test Rite has been promoting sustainable development diligently and pragmatically. We take each and every step steadily

and prudently, staying focused on our operations.



Focus on main Retail and Trading Business

Test Rite I	Retail Business (Group	Test Rite Trading Business Group					
Home Decoration	HOLA (27) 、HOLA Pet	ite(6) [、] hoi!(8)	Hardline & Auto Hand tools, Hardware, Auto		Consumer electr	Home Furnishing Consumer electronics, Lighting, Kitchenware, Decoration, Christmas decoration, Sport equipment.		
Home Improvement	TLW(27+22) \ TR HOM	1E SERVICE (2)	accessories, Auto part business developmen	Christmas decor				
Mattresses & Bedding	HOLA CASA(5) 、WEDO FRETTE(2) 、Zucchi (2)		Bath & Stora Storage, Bathroom Suitcase, Traveling	n products,	Seasonal Outdoor furnitu rack/hearth, Gai North-East Asia	rdening,		
Comprehensive Home Integration Services	DÉCOR House		Stationery Indoor furniture, supplies, Station	Agency				
Brand Agency	Crate & Barrel (3)		peripherals					
	/larket bloyment		The Pan mericas Europe	New Zealand & Australia	Southeast Asia	India		
Other Investment Holdings								
Creative Design/ Pro Theme Trend & Product Conce VI & Graphic Design; Packagin	ept; Product Design;	Chung C Shopping mall cor construction; Boor	nstruction; Office building	Logistic	c s/ Warehousing China Taiwan USA	g Services Europe		

TEST RITE GROUP

Investor Relations

Note: store numbers updated as September 30th, 2021



70% holding, 30% Innovation, and 2020 growth against the trend

Using the long-term accumulated foundation to quickly and flexibly adjust the operating strategy, and successfully the reversal of fortune!

Test-Rite's revenue achieve the first breakthroughs of 40 billions and the net margin rise to a new high in these 10 years. Facing the challenge of COVID-19, Test-Rite still post the strong results.

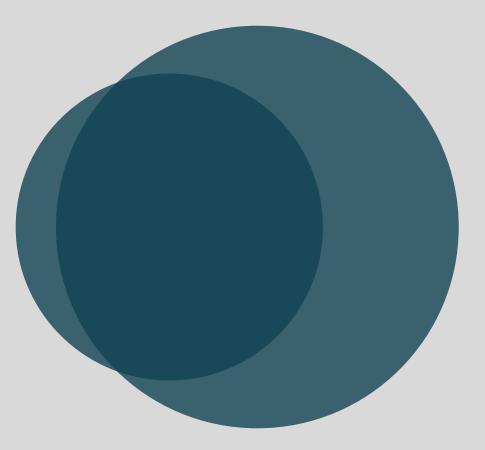
Trading business

- Strengthen the global sourcing capability.
- Start using the second warehouse in North America to expand the trade network.
- Special team in charge of epidemic prevention products.
- Deepen the comprehensive integration of service modules.

Retail business

- Develop a labor service platform and expand community stores.
- Develop online and offline omnichannel integration.
- Implement COVID-19 epidemic prevention management.
- Expand product skus and increase the sales of online and TV shopping in response to COVID-19.





Financial Performance



Best Interests of Shareholders

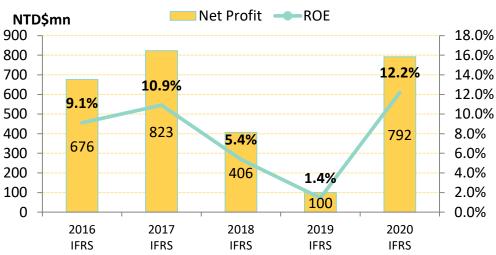
The stable ROE of our shareholders

- Test-Rite group's profitability is stable for the best interest of shareholders in the long term.
- Although the profitability was affected by the HOLA withdrawal from China in 2018 and 2019, we continued to invest in our own industry to respond to shareholders' expectations.

Improving the corporate governance and strengthen the transparency of information disclosure.

Test Rite is ranked by the TWSE in the 6%-20% of public companies with best corporate governance practices in 2020.

(The total class interval is 7 and we are in second class interval)



TR Group ROE & Net profit



Long-term Investment Value



In a fast-changing market, most of the survivors are state-owned companies. Only 12 companies in the service industry have remained Our endurance is a reflection of our stability and sustainable corporate management. It also reflects our continuous efforts to <u>deliver long-</u> <u>term investment value to our</u> investors.

In the top 100 list for over 30 years. Our trading business was topped in Trading industry.

Company Name	1986 Ranking	2017 Ranking	2018 Ranking	2019 Ranking	2020 Ranking
Taiwan Power Co	1	1	1	1	2
Chunghwa Telecom Co	2	8	10	11	11
China Airlines Co.	3	13	14	14	17
Evergreen Marine Co.	4	14	12	12	12
Yang Ming Marine Co.	7	15	16	15	13
Taiwan Railways Administration Co.	8	59	62	62	72
Taiwan Water Co.	13	53	56	55	54
Far Eastern Department Store Co.	14	38	41	44	45
Hotai Co.	17	11	11	10	9
CTCI Co.	33	25	28	30	33
Wan Hai Co.	37	29	25	22	22
Test-Rite	43	41	40	43	40

TEST RITE GROUP

Financial Highlights 2020 brilliant performance

Revenue (YoY)

2020: 9.8% 2019: -4.6% With the benefits of customers' strong demand in the U.S. and Europe, and COVID-19 pandemic slowdown, revenue increased significantly.

Gross Margin Rate

2020: 25.5% 2019: 27.1%

Gross margin rate decline 1.6% compared to the same period last year due to higher raw material costs.

Pretax Margin

2020: 2.3% 2019: 0.2%

13

Due to the good performance of revenue, pretax margin increase 2.3% compared with 2019.

(NT\$ mn)	4Q20	4Q19	YoY% chg	2020	2019	YoY% chg
Revenue	10,997	9,067	21.3%	41,791	38,061	9.8%
COGS	(8,417)	(6,616)	27.2%	(31,130)	(27,752)	12.2%
Gross profit	2,580	2,451	5.3%	10,661	10,309	3.4%
Operating Expense	(2,391)	(2,226)	7.4%	(9,512)	(9,453)	0.6%
Operating profit	189	225	-16.0%	1,149	856	34.2%
Non-operating income/loss	(93)	(88)	5.5%	(190)	(765)	-75.2%
Pre-tax profit	96	137	29.8%	959	91	953.8%
Net profit	163	141	15.6%	807	112	620.5%
Other net profit	(25)	(83)	69.8%	(98)	(189)	48.1%
Total net profit	138	58	137.9%	709	(77)	1020.8%
Net profit				792	100	688.8%
attribute to TRIC shareholders	158	138	14.7%			
(NT dollar) (After Tax)						
Basic EPS	0.31	0.27	14.7%	1.60	0.20	700.0%
Diluted EPS	0.31	0.27	14.7%	1.60	0.20	700.0%
Gross margin	23.5%	27.0%	-3.6%	25.5%	27.1%	-1.6%
Operating margin	1.7%	2.5%	-0.8%	2.7%	2.3%	0.5%
Pretax margin	0.9%	1.5%	-0.6%	2.3%	0.2%	2.1%
Net margin	1.4%	1.5%	-0.1%	1.9%	0.3%	1.6%

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Financial Highlights 2021H1 stability and strength

Revenue (YoY)

3Q21: -1.6% 3Q20: 11.5% Due to the high base arising from delayed shipments caused by COVID-19 in 2020, the revenue droped compared with 2020Q3.

Gross Margin Rate

3Q21: 24.1% 3Q20: 25%

The gross margin decreased by 2.8% percentage points from a year ago due to the product mix .

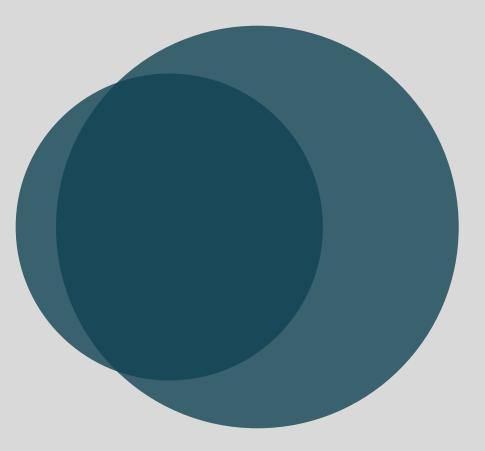
Pretax Margin

3Q21: 1.6% 3Q20: 3.2%

The steadily rising cost of shipping costs and price of raw material drove the pretax margin to fall by 1.7%.

(NT\$ mn)	3Q21	3Q20	YoY% chg	2021/01-09	2020/01-09	YoY% chg
Revenue	10,732	10,906	-1.6%	32,524	30,794	5.6%
COGS	(8,148)	(8,180)	-0.4%	(24,528)	(22,713)	8.0%
Gross profit	2,584	2,726	-5.2%	7,996	8,081	-1.1%
Operating Expense	(2,455)	(2,362)	3.9%	(7,328)	(7,121)	2.9%
Operating profit	129	364	-64.6%	668	960	- 30.4%
Non-operating income/loss	39	(13)	- 387.0%	134	(97)	- 236.4 %
Pre-tax profit	168	351	-52.2%	802	863	-7.1%
Net profit	186	260	-28.6%	676	644	4.9%
Other net profit	(30)	15	- 300.0%	(78)	(73)	6.8%
Total net profit	156	275	-43.4%	598	571	4.7%
Net profit attribute to TRIC shareholders	176	256	-31.1%	648	633	2.3%
(NT dollar) (After Tax)						
Basic EPS	0.36	0.52	-30.8%	1.31	1.28	2.3%
Diluted EPS	0.36	0.52	-30.8%	1.31	1.28	2.3%
Gross margin	24.1%	25.0%	-0.9%	24.6%	26.2%	-1.7%
Operating margin	1.2%	3.3%	-2.1%	2.1%	3.1%	-1.1%
Pretax margin	1.6%	3.2%	-1.7%	2.5%	2.8%	-0.3%
Net margin	1.6%	2.3%	-0.7%	2.0%	2.1%	-0.1%

TEST RITE GROUP Investor Relations



Trading Business

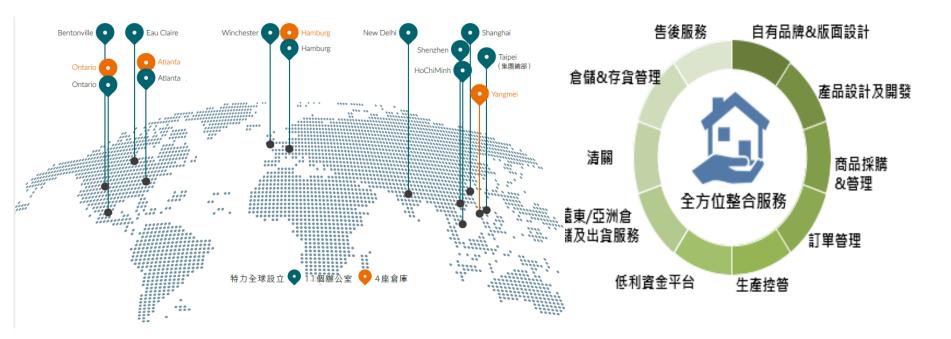


Global Layout and strengthen the supply chain



Supply chain layout crosses Europe, America and Asia and with the flexible and stable shipping capabilities

- 11 offices in 8 countries/regions, logistic centers in China, Taiwan, Germany, and the U.S.
- We have devoted more 40 years in America and 30 years in Europe.
- Supply chain head southward to strength our global sourcing.

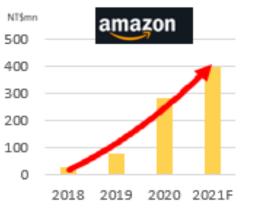


Serving the global retailer

Establish the long-term and stable service relationship to provide all-around service to conclude the strategic partnerships with our customers.

Trading business

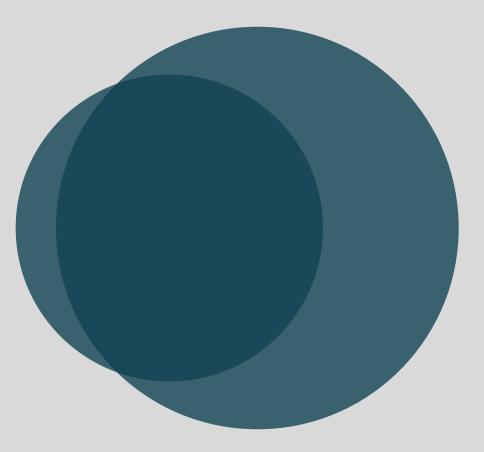
- The shipment amount of major trading customers have continued to grow steadily in recent years, even under severe challenges of the COVID 19 epidemic.
- The shipment amount of existing customer's continue to grow steadily and the shipment growth momentum of new customers will be activated.
- We became the Walmart sales consultant.
- We have the Strategic alliance with Hillman.
- We were selected as Supplier of the Year by O'Reilly.





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Shipment amounts



Retail Business



Retail's layout based home

We'll always be here to take care of you and your home.

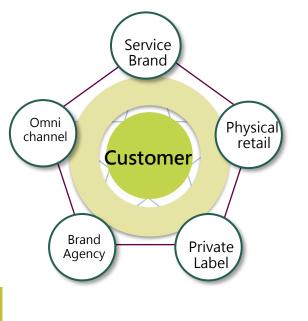
Store #	2016A	2017A	2018A	2019A	2020	2021A
TLW	27	27	27	27	27	27
HOLA TW	25	25	26	26	26	27
TLW-community store					15	22
hoi!				9	11	8

Development Strategy

- Develop the community store to approach customers' life.
- Enhance customer's experience and promote healthy home life.
- Integrate online and offline and develop omni-channel.

19

Introduce the global brands and explore the CObranding business.





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Develop the community stores to approach customers' life



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Developing community stores actively with 22 stores and expanding sales performance.



Note: store numbers updated as on September 30th, 2020

Enhance customer's experience and promote healthy home life

TLW : Fun and creative DIY

• Learning firstly then buy :

Create a "bathroom, paint, curtains, tool hardware" DIY experience zone and guide consumers to personally operate.



• Optimized in-store display with smart life :

Expand the home display area and combine smart accessories to make the home smarter.



• DIY HOME ACTIVITY:

Stay at home for a long-time, focus more on how to elevate quality, and promote the core of DIY.

HOLA : Design life, experience firstly

• **Differentiated shopping experience:** Provide a shopping experience, meet the them needs of life proposals, and bring consumers a sense of ritual.



• Creating a moving moment : A surprise private kitchen service and HOLA class continuing to develop and manage.

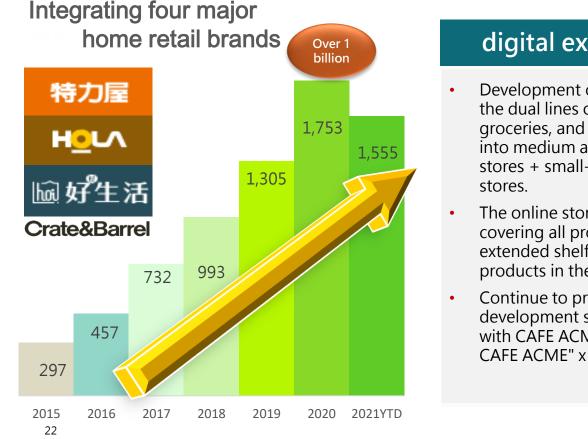


Smart pillow selection: Provide completed products for customers' requirement, strengthen the professional image of the brand and deepen the memory of consumers.

Integrate online and offline and develop Omni-channel

<u>Cross-channel integration of superior services, Our online sales in excess of NT\$1.75 billion in 2020, up by 34.3% YoY.</u>

- Improve group's digit strength and the home furnishing platform meets market demand.
- Integrate the resources and requirement of each retail department to improve the digital synergy.
- Synchronize the three major online and offline promotions, channel websites and product classification to make up the brand and positioning of physical channels.



digital experience and synergy-hoi

好生活

隨著心情,自己換

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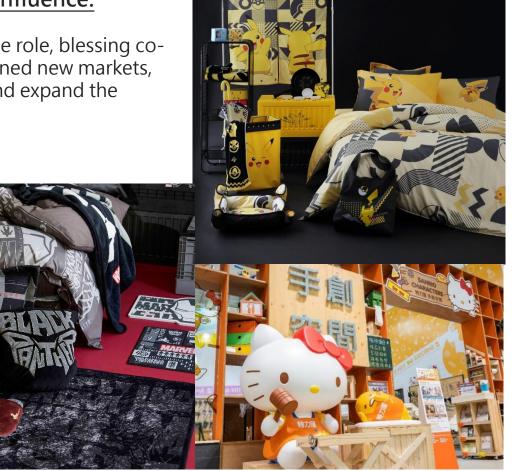
- Development of the channel is toward the dual lines of furniture + daily groceries, and the store type is divided into medium and large furniture-type stores + small-sized department store stores.
- The online store is the largest store, covering all products, and serves as an extended shelf for recommended products in the physical store.
- Continue to promote the co-brand development strategy and cooperate with CAFE ACME to launch the first tore CAFE ACME" x "hoi! Good life".

cross-border innovation, Create the co-branding business and expand X power

Cross-border joint efforts to break through the stratosphere,

tap new customer segments, and expand influence.

Through cross-industry joint names, such as image role, blessing cobrands and public welfare joint names, etc., it opened new markets, found new customers momentum successfully and expand the influence of the group's home life profession.



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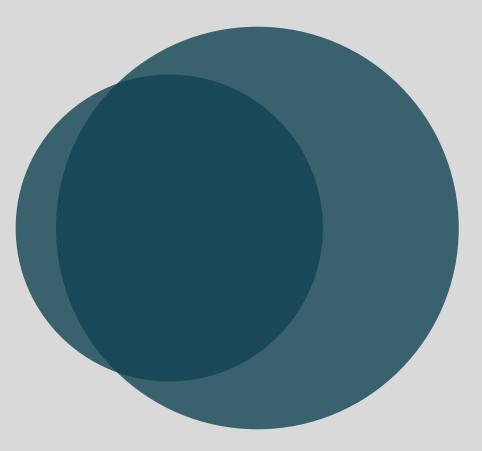


TR HOME Introduce the global brands

Acting and promoting international home furnishings, promoted the quality of life at home in Taiwan successfully.

- Strengthen online platform and TV shopping sales.
- The overall digital channel layout is successful.
- Focus on kitchen and electric cookware, introduce different prices with brands, and expand synergy.





Core capability & Value creation



Continuing to design and develop new products

Combining both trade and retail industries and continuing to invest in new product design to provide innovative and differentiated value.

Test-Rite started to participate since 2014 and win International Design Awards. It has won 27 international design awards, including 19 packaging design awards and 8 product design awards.



Use the advantages of the group to develop exclusive products

With the Group's abundant resources and professional development capabilities

- **Continuing to develop TLW's Private label** : The main products are lighting, bathroom, storage furniture, and will continue to develop its own brand of water purification.
- Continuing to develop HOLA's Private label : The main products are bedding, home furnishings, and tea glass, and the uniqueness of the products is improved through joint cooperation.
- Introduce exclusive products and integrate internal and external resources : Providing one-stop service of sales, installation and maintenance; expand the category and channel layout of kitchen and bedroom.

27



2017

Investor Relations

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2020 2021H1

•••••▶ 線性(Sales)

55.0%

54.0%

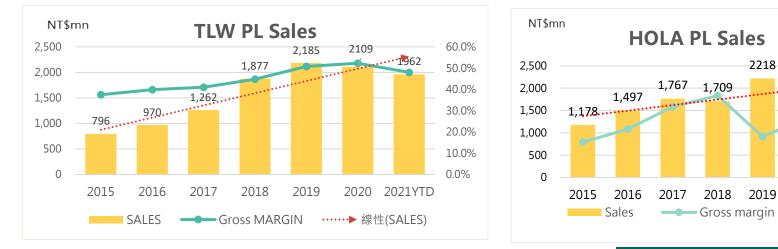
53.0%

52.0%

51.0%

50.0%

49.0%



Protect IP, Cultivate Talent and fulfill the ESG responsibility

Test-Rite completed the introduction and verification of the Taiwan Intellectual Property Management Regulations (TIPS) in 2020

Test Rite has the rich intelligence properties and hopes to have the professional management of intellectual property standards such as patents, trademarks, trade secrets, and copyrights.



178%

With emphasis on the occupational Health and security

100%

With growth of digital course in 2020

FGROUP

THANK YOU